

# Managing Leave of Absence in 2025 and Beyond

May 22, 2025

Time	Agenda Item
1:00pm – 1:05pm	Welcome, Introductions & Review of Agenda
1:05pm – 1:15pm	<i>Highlights of Recent Trends in Leave of Absence Utilization</i> Zoram Blancas-Ruiz, Director, IBI
1:15pm – 2:00pm	<i>Results from MarshMcLennan's 2025 Employer Survey</i> Phil Lacy, Jim Jantz, Tim O'Connor & Chris Tamney
2:00pm – 2:30pm	<i>Perspectives from an Employer and Regulatory Landscape</i> Amy Kelly, Benefits, Walmart & Dillon Clair, ERIC
2:30pm – 2:45pm	Refreshment Break / Networking
2:45pm – 3:15pm	<i>Carrier Case Study: Sedgwick</i> David Setzkorn, SVP, Workforce Absence & Disability Leader
3:15pm – 3:45pm	<i>Carrier Case Study: Lincoln Financial Group</i> Joanne Rosa, VP, National Accounts & Absence Consulting Practice
3:45pm – 4:15pm	<i>Employee Concierge Case Study: Wellthy</i> Theresa Roma, Wellthy & Susie Mensah, Benefits, Merck
4:15pm – 4:30pm	Wrap-up / Take-aways
4:30pm – 6:00pm	Rooftop Reception sponsored by:  

