



INTEGRATED
BENEFITS
INSTITUTE

HEALTH AND PRODUCTIVITY IMPACT OF CHRONIC CONDITIONS

BACK PAIN

JULY 2017

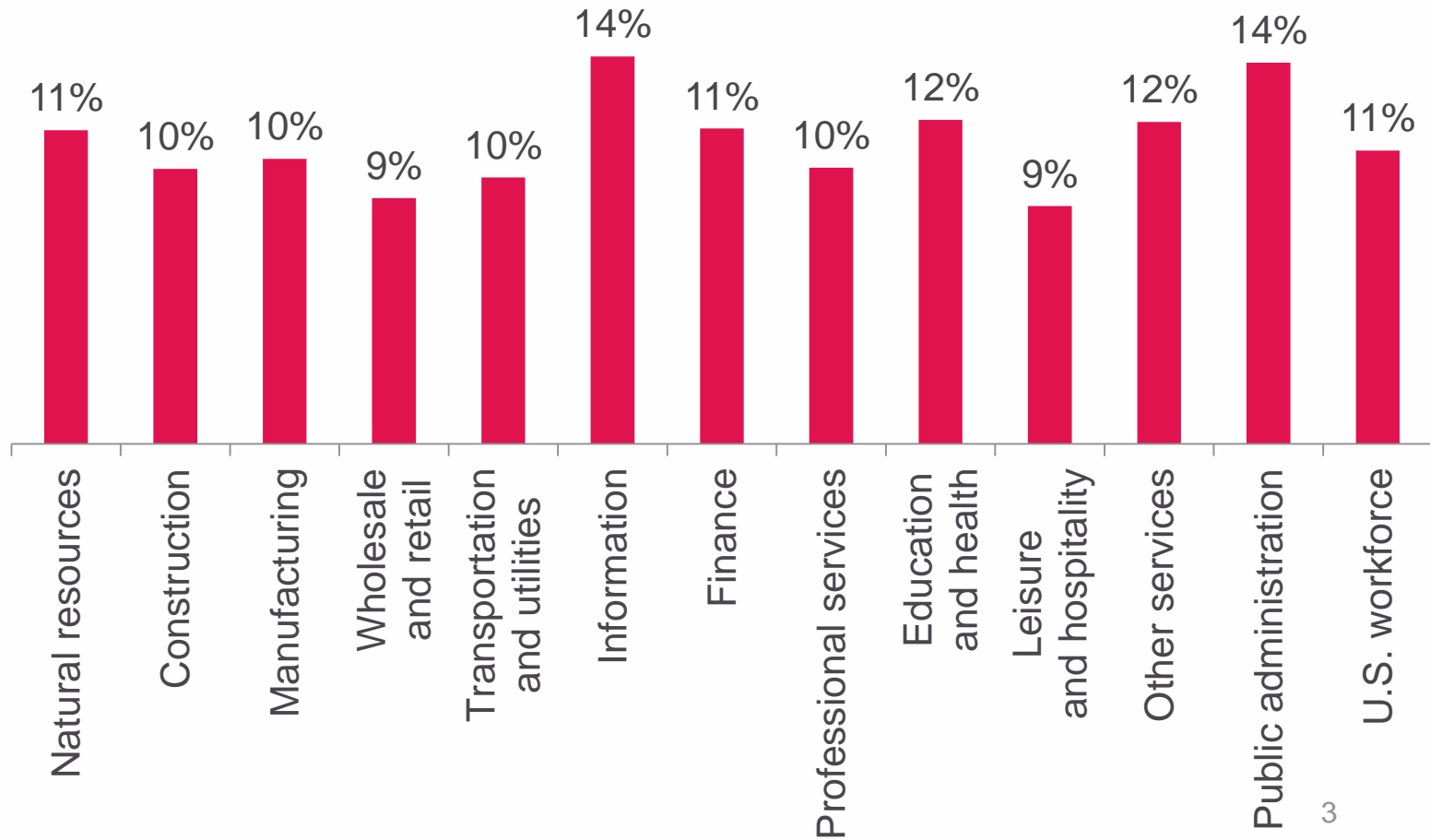
Notes on Slides

- This deck reproduces the figures included in the original report.
- Refer to the original IBI report for all information on data, methods, and notes

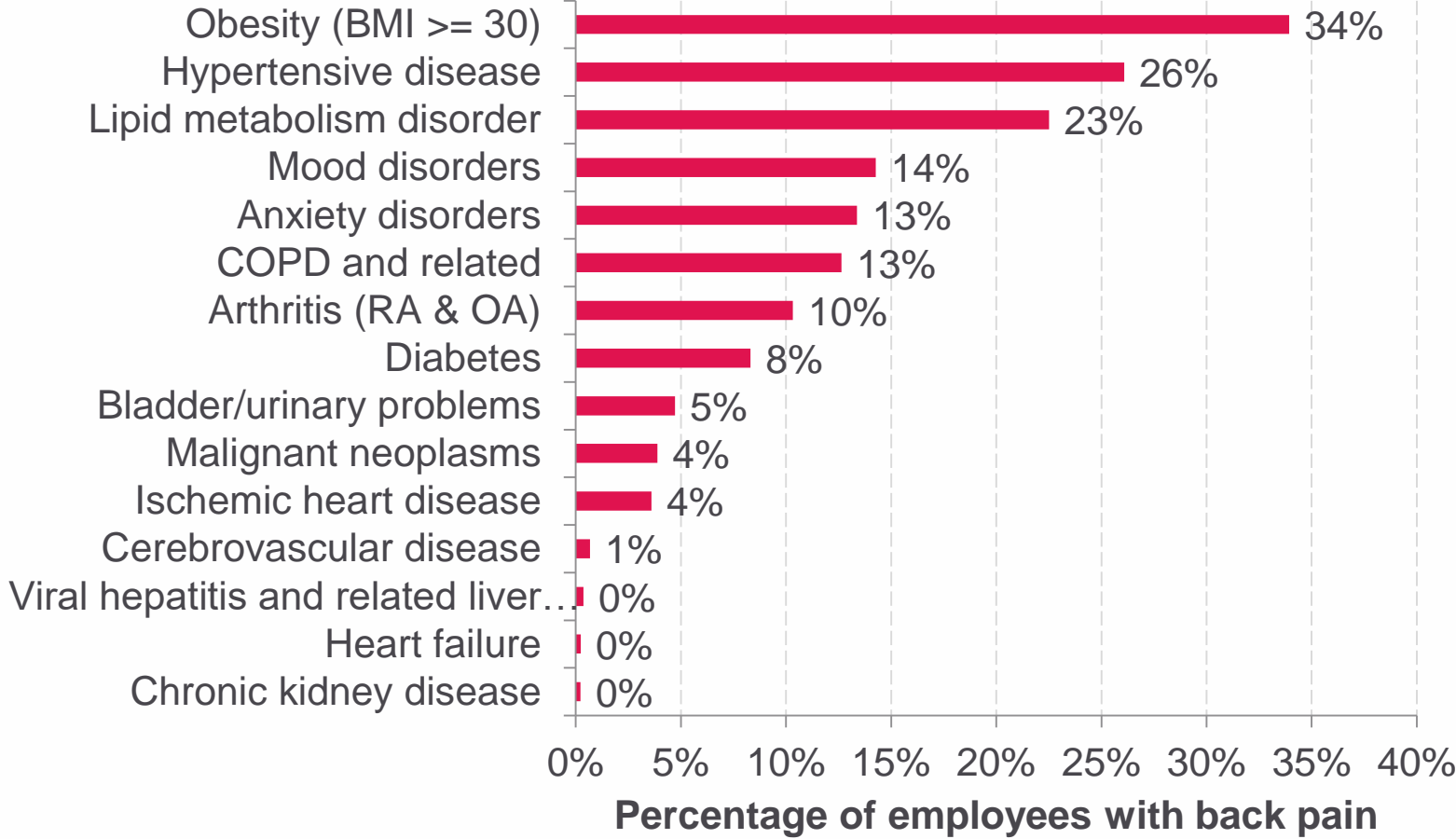


IBI Impact of back
pain report

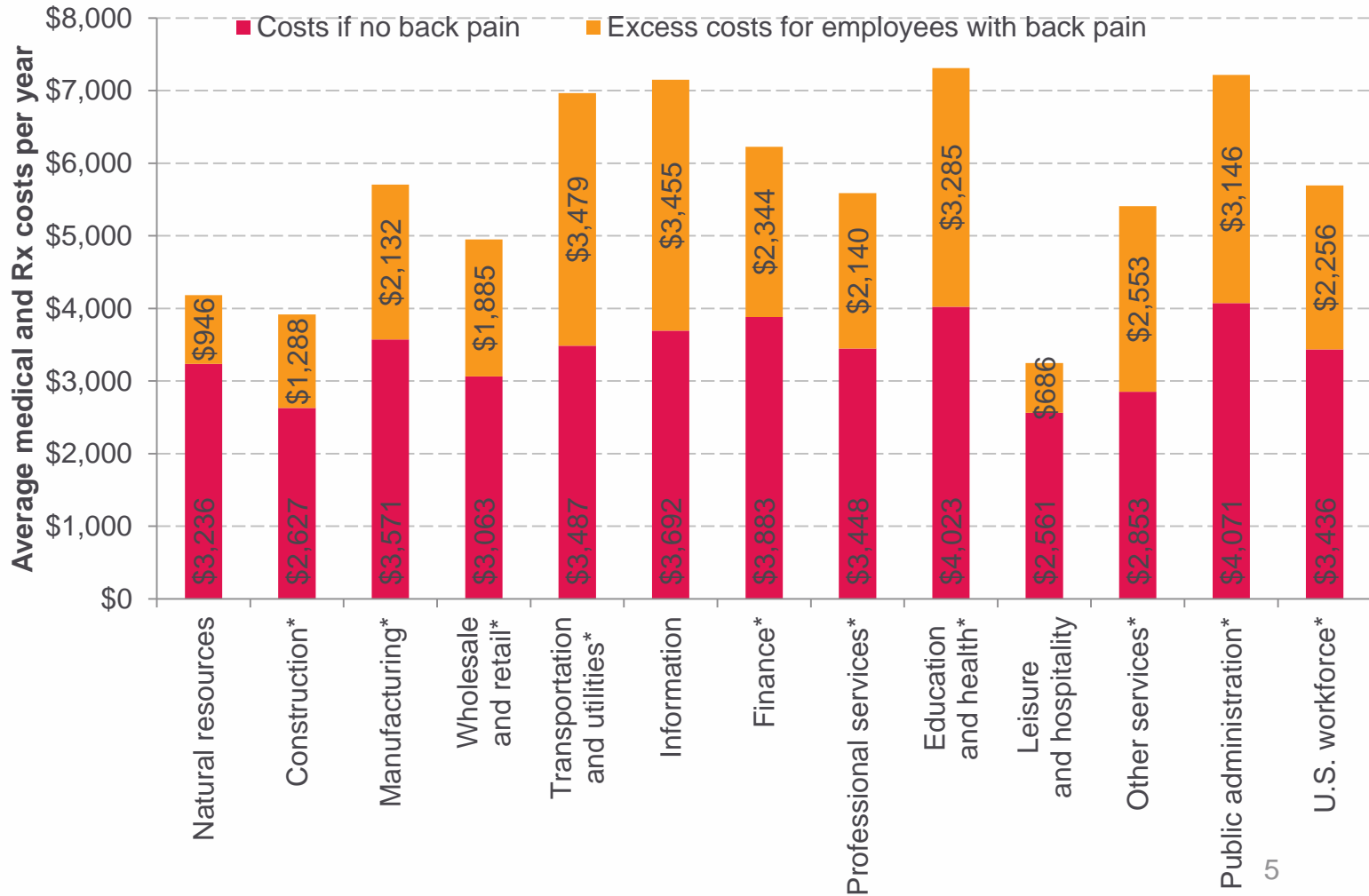
HOW MANY EMPLOYEES HAVE BACK PAIN?



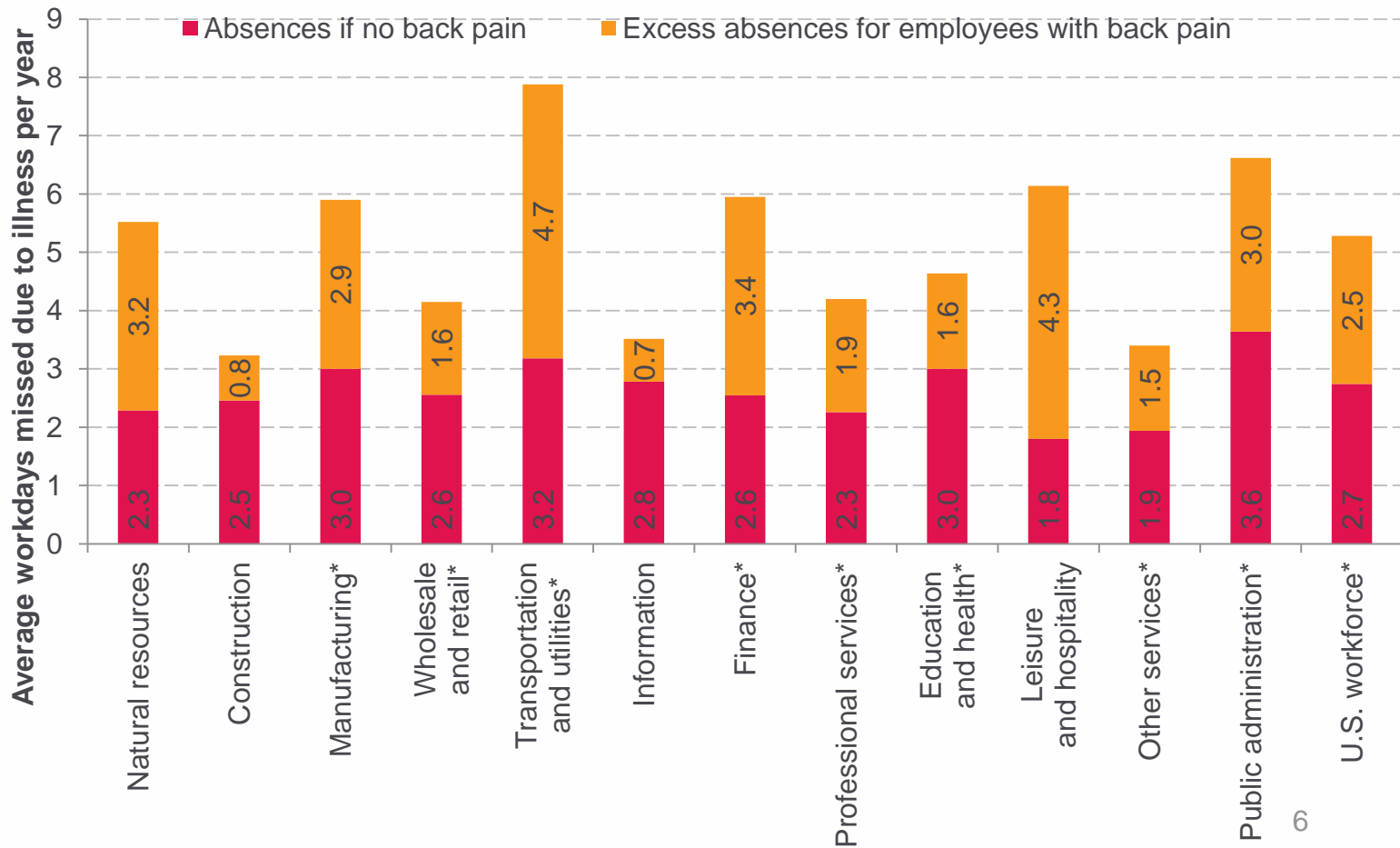
What Other Conditions (Comorbidities) Afflict Employees With Back Pain?



How Much are Medical/Rx Treatment Costs for Employees with Back Pain?

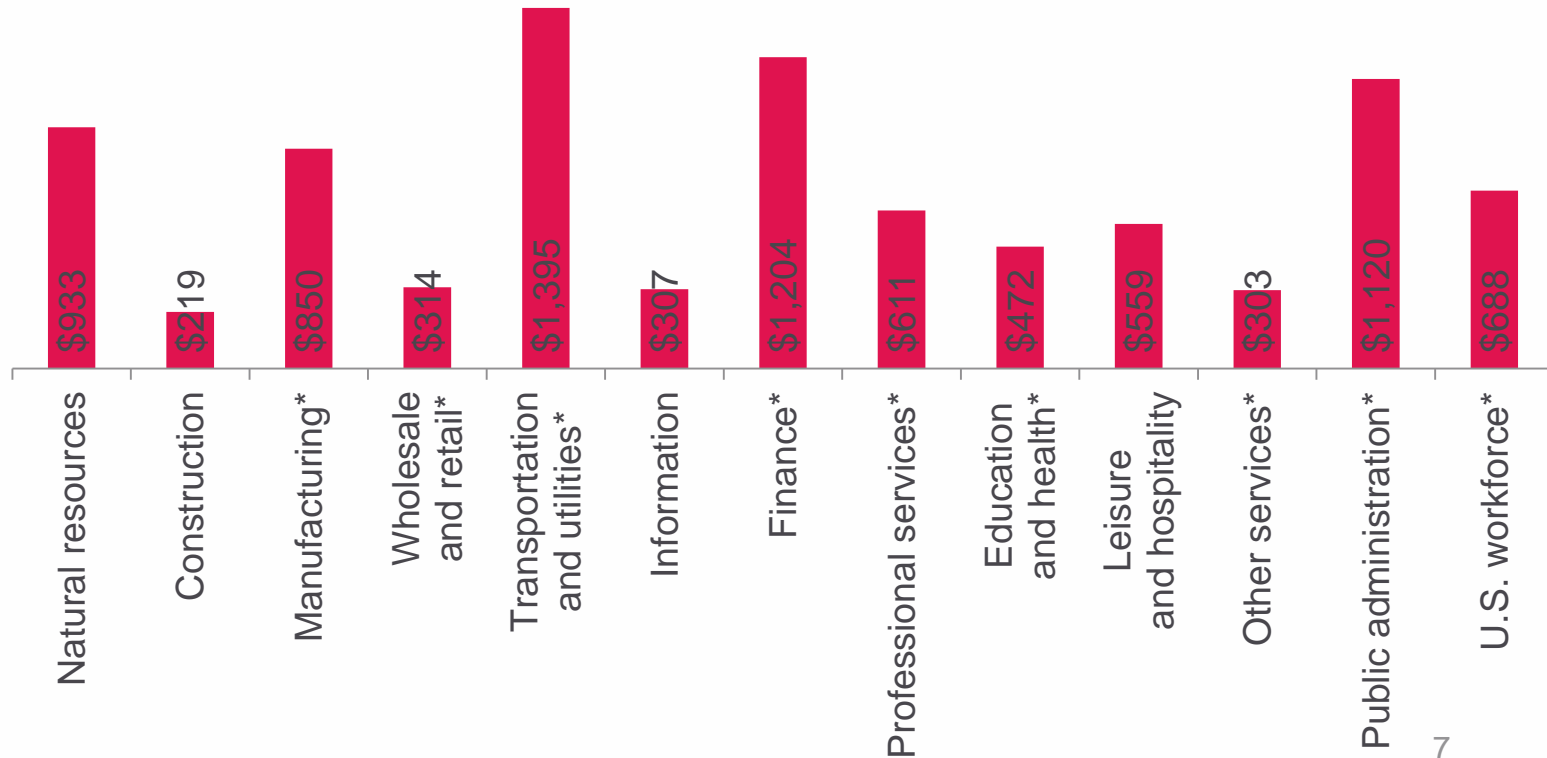


How Often are Employees with Back Pain Absent from Work Due to Illness?

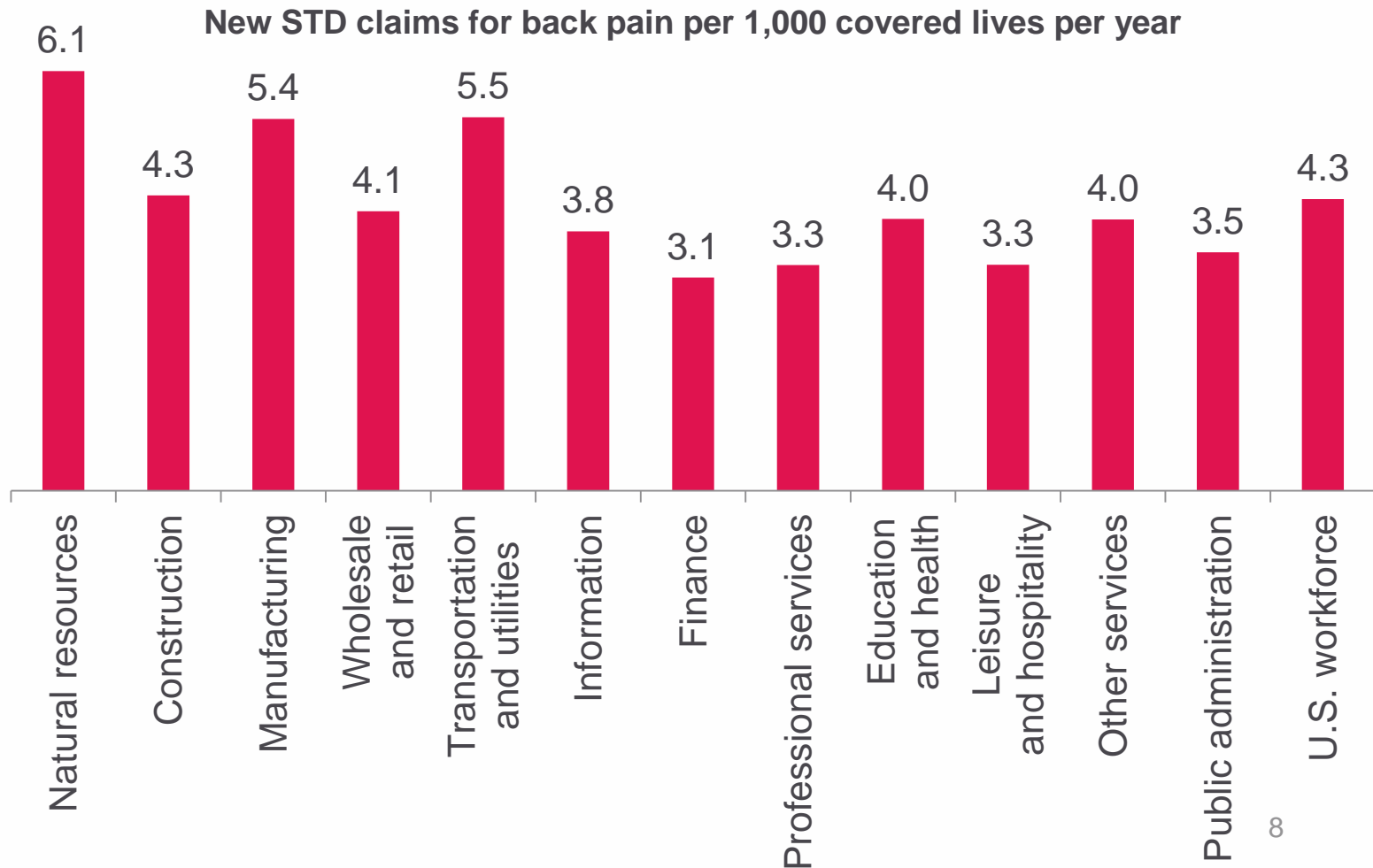


What are the Costs of Illness Absences for Employees with Back Pain?

Wages and benefits paid for excess illness absences for employees with back pain



How Often Do Employees Take STD Leave for Back Pain?



How Long is the Average STD Claimant for Back Pain Away from Work?

Average lost workdays per closed back pain STD claim



How Much Does the Average STD Claim for Back Pain Cost?

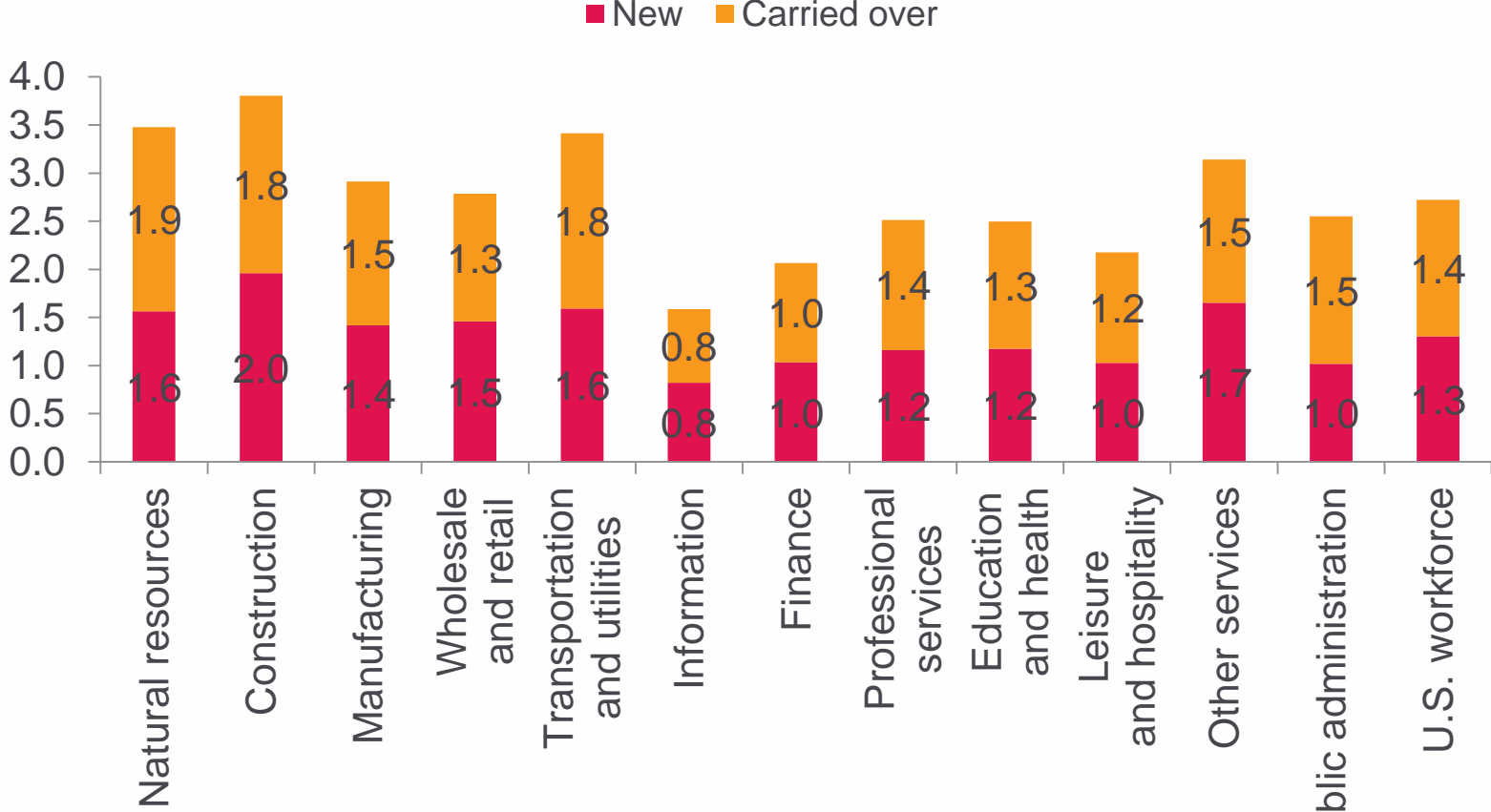
Average cost to employer per closed back pain STD claim

■ Wage replacements paid to employees on leave ■ Employee benefits paid during leave

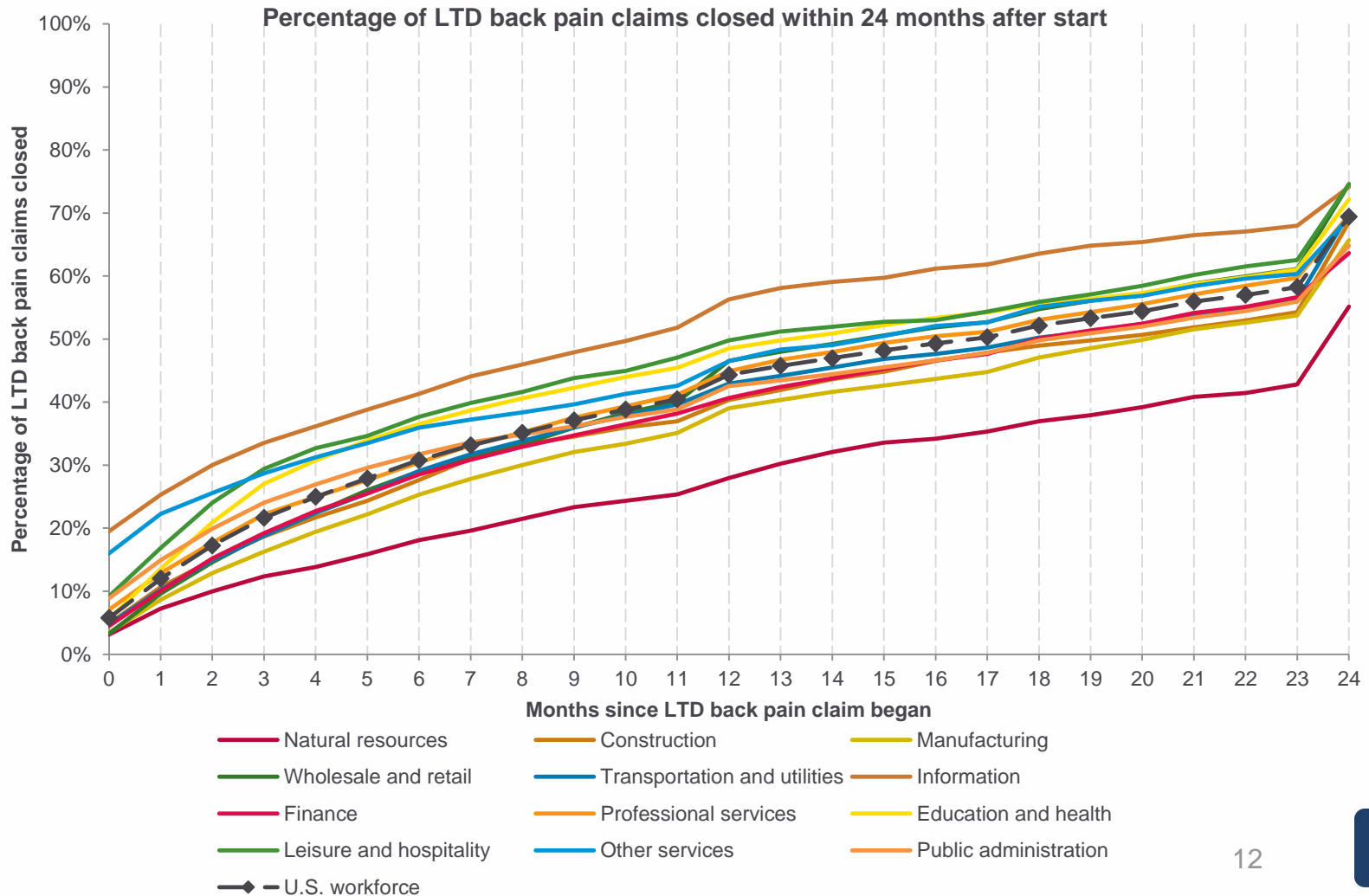


How Many Employees are on LTD Leave for Back Pain over a Given Year?

Active LTD claims for back pain per 1,000 covered lives per year



How Many LTD Claims Close Within Two Years?

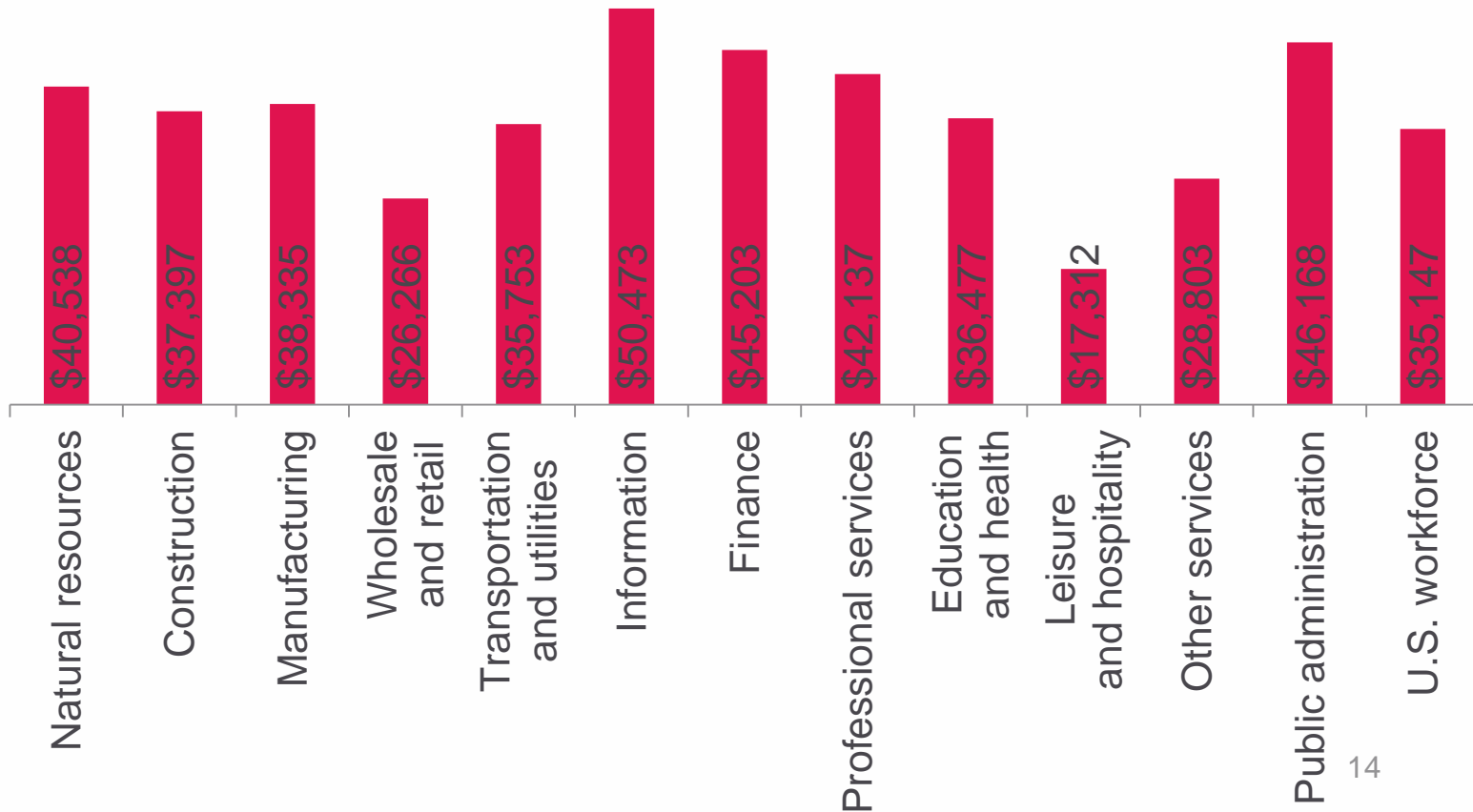


How Much of Each Work Year is Lost by the Average LTD Claimant for Back Pain?

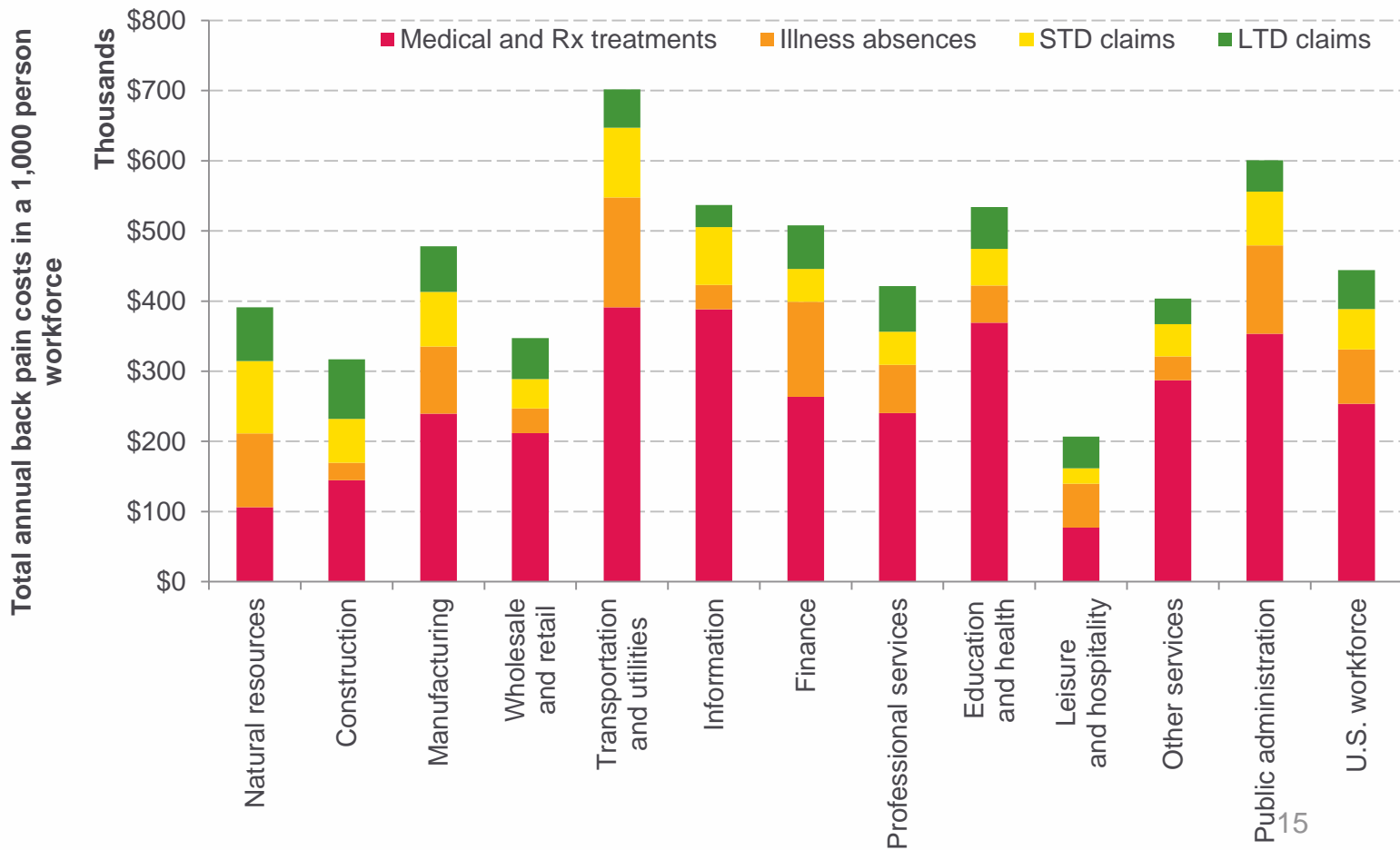


How Much Does the Average LTD Claim For Back Pain Cost Each Year?

Average calendar-year costs per active LTD back pain claim



What are the Estimated Annual Costs Associated with Back Pain in a 1,000-Person Workforce?



Questions?

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