

There is more to Paid Family Leave than Just Policy

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Anna Steffene

Founder and CEO

- Focused on improving the experience and lives for working families.
- Created LeaveLogic to normalize family leave in the workplace while improving company efficiency





Eileen Fernandes, Principal

Bay Area Consulting Managing Director

- Leader in Deloitte's Human Capital Organization Transformation and Talent practice
- Experienced in all areas of organizational change, change management, people management and workforce transition, and human resources strategy development
- A Bay Area native with more than 25 years of experience in both the corporate and consulting arenas

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Shannon Ellis

Senior Director, Human Resources

- With Patagonia for 22 years and is a long-term guardian of the company's unique culture.
- Helped initiate the early adoption of many of the company's progressive work policies
- Oversees every aspect of her department's work including Recruiting, Benefits, HRIS, Payroll, all North American Business Partners, and its Ventura-based Campus Services

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Mary Chavez

Global Compliance & Employee Relations Manager

- Oversees the company's HR policies and compliance strategies, including the leave of absence programs and overall operation
- 15 years of experience in HR partnering with leadership teams and delivering compliance initiatives

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Vicki Shabo

Vice President for Workplace Policy Initiatives

- Leads and directs NPWF's fair and family friendly workplace policy initiatives
- Trusted resource for policymakers, business leaders, advocates, researchers and the media.
- Integrally involved in landmark victories promoting workplace fairness and families' economic security



Resources

IBI Paid Parental Leave Study (August 2016):

- [And a Baby Makes Three \(Months Off\): Paid Parental Leave at 15 High Tech Firms](#)

Boston Consulting Group Study (February 2017):

- [Why Paid Family Leave is Good Business](#)

Pew Research Center Study (March 2017):

- [Americans Widely Support Paid Family and Medical Leave, but Differ Over Specific Policies](#)

The Main Street Alliance Report (August 2016):

- [National Paid Family and Medical Leave: A Proposal for Small Business Success](#)

Better Workplaces, Better Business Testimonials

- [Testimonials from Business Leaders Who Support the FAMILY Act](#)

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