

Considerations for Successful Paid Family Leave Rollout

Nestlé®

uncommongoods


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LeaveLogic



Anna Steffene

Founder and CEO

- Focused on improving the experience and lives for working families.
- Created LeaveLogic to normalize family leave in the workplace while improving company efficiency.
- Anna is a wife and mother with over 15 years of international corporate experience at companies such as Microsoft and Citigroup.
- After the birth of her two children—one born in Europe, the second born in the United States—the glaring difference in parental leave policies prompted her to launch LeaveLogic.





David Bolotsky

Founder & CEO

- Founded UncommonGoods, a pioneering website featuring the work of independent designers with a focus on having a positive social impact and limiting environmental footprint.
- Actively involved in the successful efforts to provide New Yorkers Paid Family Leave and a higher minimum wage in 2016.
- 3rd generation Lower East Sider, where he lives with his wife and two sons.
- Founding Board Member of Comprehensive Development (<http://www.cdi-ny.org/our-services>), Inc., a non-profit that supports economically disadvantaged students at three NYC public high schools.

The logo for UncommonGoods, featuring the word "uncommon" in blue and "goods" in green, with a small green leaf-like icon above the "u".



Scott Daniels

Sr. Director of Disability Benefits

- Oversees disability and absence management strategies, programs and initiatives at Comcast.
- Prior to joining Comcast in February of 2015, Scott was a practicing attorney for nine years in the New York metropolitan area focusing predominantly on a wide range of disability claims and New York workers' compensation benefits.
- In addition to practicing law, Scott taught several lectures on the topic of disability benefits to attorneys across the country.



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Veronica Scalzo

Manager of Benefits Strategy and Excellence

- Veronica Scalzo is on a mission to help companies evaluate benefits holistically, thinking outside the box on ROI.
- Currently leading benefits strategy for Nestlé USA, Veronica has a unique 20-year background that spans management consulting, financial analysis, and employee services.
- While at Nestlé, she led development and analysis of the business case for Nestlé's progressive parental leave approach.





Frank Alvarez

Principal, National Coordinator of Disability, Leave & Health Management Practice

- Chair of Jackson Lewis' Disability, Leave and Health Management Practice Group, which assists employers in meeting the legal and practical challenges posed by federal and state laws protecting injured and ill employees.
- Counseling hundreds of employers each year, Mr. Alvarez spearheads the firm's effort to provide imaginative and creative solutions to the complex array of workplace disability, leave and health management issues faced by both large and small companies. Mr. Alvarez counsels clients with the goal of either avoiding litigation entirely or improving outcomes before administrative agencies, courts and juries.

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