POOR HEALTH COSTS US EMPLOYERS

Annually, poor health costs US employers**: $530 BILLION

The estimated costs are categorized into the following major areas:

- **$48 BILLION**: Workers' Compensation Treatments
  - Medical and pharmacy

- **$178 BILLION**: Wages & Benefits
  - Incidental absence due to illness, workers' comp, and FMLA

- **$198 BILLION**: Impaired Performance
  - Attributed to chronic health conditions

- **$25 BILLION**: Workers' Compensation Other Costs

- **$82 BILLION**: Other Costs
  - Opportunity Costs of Absence
  - Missed revenues, costs of hiring substitutes, overtime

Of $530 billion...

**Employer healthcare benefits estimated at $0.12 for every dollar of payroll wages (for employees and dependents). Totals may not sum due to rounding.

For every dollar spent on healthcare benefits, $0.60 is lost to illness and injury:

- **TOTAL LOST PRODUCTIVITY**: $530 Billion
- **EMPLOYER HEALTHCARE BENEFITS**: $880 Billion

In other words, there are

1.4 BILLION DAYS

of absence and illness-related lost productivity in the US annually.

**Based on nearly 143 million employees.

Assess what you're getting from your spending on employees' health benefits by using

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